

### Infrastructure and Sustainability



May - August 2022

### **Our Values**

- Students are our top priority.
- We strive for excellence.
- We thrive on diversity.
- We celebrate collaboration.
- We champion innovation.
- We safeguard freedom of inquiry and expression.
- We nurture the wellbeing of our community.
- We act ethically.
- We are responsible stewards.

### **I&S Strategic Plan in Place**



**Mission:** Infrastructure and Sustainability sets the standard for how to deliver an environment that is safe, sustainable, resilient, and innovative for the entire campus community.

Vision: Infrastructure and Sustainability will ignite and champion the global community toward a sustainable and resilient future through the empowerment of people and stewardship of resources.

A team of 17 collaborated for three months to outline the I&S strategic plan which will guide the unit by focusing on three key areas of the Institute's strategic plan - Amplify Impact, Champion Innovation and Cultivate Well-being. At this time, working groups are being created to strategize implementation and ensure governance.

Many thanks to the following individuals for their help in drafting the plan: Theophlis Batiste, Laurence Brennan, Jeff Bridges, Cathy Brim, Maria del Mar Ceballos, Maria Cimilluca, Pat Ficenic, Larry Goodman, Kevin Marks, Alex Ortiz, Ovida Reeves, Federico del Risco, Doug Sims, Stanley Smith, Samantha Voorhees, Alicia Wood-Jones, and Nazia Zakir.

To read the complete I&S Strategic Plan, see the back cover or visit facilities.gatech.edu/strategic-plan.

### **Anniversaries, Promotions, New Hires**

#### 25 years

Brian Clemons, Haz. Mats. Spec. II

#### 10 years

Quintavious Bowdon, Custodian II Donald Brown, Custodian III Debbie Grubbs, Custodian I LaTonya Robinson, Custodian III David Stevenson, Haz. Matertials Spec. II, EH&S Ronald Wormley, Maintenance Worker I

#### 5 years

Sofonias Amdore, Maintenance Worker I Lionel Barrett, Groundskeeper II Lindsey Cottingham, Construction Project Mgr. Sr. Cristina Fannin, Construction Project Mgr. Sr. Dori Getachew, A/C Mechanic I Trent Green, Electrician I Terrell Sykes, Plumber II Felicia Walker, Custodian II

#### 1 years

Erick Alvarez, Haz. Materials Spec. II Andrea Baldwin, Admin. Prof. Senior Dedarius Cofer, Custodian II Efrem Gedlu, Custodian II Chekella Glover, Custodian I Francis Harris, Groundskeeper II Quanisha Jordan, Custodian I Dexter Moody, Equip. Op. III, Land. Svcs. Akillion Parks, Groundskeeper I Wendell Thomas, Custodian II

#### New hires

Mayda Acosta, Bus. Intelligence Dev. II Jonathan Alverna, Haz. Materials Spec., EH&S Jordan Barron, Campus



Sustainability Proj. Mgr. Quinyetta Carter, Custodian I Vincent Cooper, Electrician II Alisa Gaines. Custodian I Hector Gonzalez, Groundskeeper II Crystal Grubbs, Custodian I Tatiana Lewis, Environmental Programs Officer Ricardo Paniagua, Groundskeeper III Deborah Pinckney, Custodian I Dave Pinkney, Custodian II Jarrod Poole, Groundskeeper II Vincent Ridley, Recycling Specialist I Alicia Robinson, Custodian I Mark Ross, Custodian II Cristian Sanchez, Groundskeeper II Carlos Santoyo, Groundskeeper I Christopher Selby, Custodian II Breshaye Smith, Admin. Pro. II, Area 2 Jim Stephens, AVP Infrastructure

#### Promotions

Pat Ficenic, IT Support Prof. Mgr. Kevin Marks, Area 5 Manager Wendell Phinazee, A/C Mechanic I Ovida Reeves, Business Analyst II

### Retiree

#### Richard Davidson A/C Mechanic II

Richard Davidson retired after working for 10 years at Georgia Tech. Richard was a team member in Area 5 We appreciate his hard work, dedication, and his willingness to always assist others.



### In Memoriam

#### Gordon "G-Man" Gray Groundskeeper III Pressure Washing Team Member

Gordon was a member of the Landscape Services department for twelve years. We're going to miss his sense of humor and soulful playlists. Our sympathy goes out to his family and friends.

### Welcome Gilbert Delgado

I&S welcomes Gilbert Delgado as the Assistant Vice President for Planning, Design and Construction. Mr. Delgado joins Georgia Tech from Northeastern University in Boston where he developed campus design standards and led the design and construction of the university's capital campaign.

Mr. Delgado, FAIA, is a graduate of the University of Florida and the University of Miami.

He enjoys traveling, playing the piano and the guitar. He also loves to cook, creating such signature dishes as Spanish paella and Cuban pork roast.

### ...and Jim Stephens

Jim Stephens joins I&S as the Associate Vice President for Infrastructure. As a Georgia Tech mechanical engineering alumnus, Stephens began his career at Coats & Clark as a plant engineer in Thomasville, Georgia. After 13 years in higher education at Florida State University, most recently as Executive Director of Utilities and Engineering, Stephens looks forward to returning to his alma mater.

Stephens loves to travel, is fairly fluent in Spanish and enjoys technology for the ways it can make life and work easier. He looks forward to leading the I&S Infrastructure team.





# FRUDOS Praise & Appreciation

**For the Summer Picnic:** Thank you to the **I&S team** for your work and integration of sustainable practices! 50% fewer plastic bottles were purchased by incorporating the bottle filling stations! Also, 10 lbs. of clean compost was collected and we will keep working with campus partners to eliminate contaminants such as condiment packets. – Emma Brodzik, Campus Sustainability Project Manager

**Sam Evans (Fleet Services Manager)**, It has been a hectic month for us at the Student Competition Center, but I wanted to reach out and say a heartfelt thanks for both the efforts that you, and the **Fleet Services Team** have put in for the members of the Student Competition Center. From the day our F-350 was damaged you worked with haste and efficiency to help my students get to their competitions, helping us get rental forms filled out, approving Fuel Pins quickly, servicing trailers expediently, you all have been amazing, and I can't imagine how we would have gotten it done without you. I'm still amazed that within 24 hours of a wreck that would have kept the Motorsports team from going to competition, we had a vehicle, fuel pins, and were on our way.

I wanted to also say how much we love the Fleet Services Rental Program. In March my department suggested that my center buy a second truck to supplement our F-350 when we needed to be two places at once. This seemed a crazy idea to me because I didn't see the need for a second fleet vehicle for six weekends a year. This program offers groups that can't afford to purchase a vehicle themselves so much and widens the possibilities of what our students, staff, and faculty can do.

# Praise (cont.)

When Georgia Tech says, "We can do that!" I don't think many people consider what happens behind the scenes makes it possible. Your team is a key part of what makes it possible for the Institute to use that phrase. If nobody else says it, I want you to know I see the work you do, and I know how much it impacts everyone on campus. Again, thank you so much for going above and beyond for our students. – Jake Tompkins, Lab Manager, Student Competition Center, The George W Woodruff School of Mechanical Engineering

How do you build a team? Just ask **Tommy Little and his staff**, "Committed and Engaged, is how an effective team works."

Building Services team members ensure that the team succeeds with all tasks, duties, and projects. Stanley Smith (Facilities Program Support Manager) ROCKS! He is essential to accomplishing business objectives, overcoming obstacles, and addressing challenges in collaboration and governance.

**Willa Chatman** (Operations Manager, Building Services) and **Daniel De' Saussure** (Operations Manager, Building Services) immediately address staff challenges and ensure customer service by using critical thinking to solve complex problems.

**Cheryl Kelley** (Program and Operations Manager) supports all the I&S departments by keeping employees engaged and motivated mentally. She is a force to reckon with in I&S. She has personally helped me overcome many challenges. What a great person to know. – Lolita Ringfield, Building Services Supervisor II

I want to offer a shout out to **Tammie Brown** (Business Analyst II) and the **Data Analytics team** for their help in putting together the D&C Building Information Dashboard. It was a new process for all of us, and Tammie was patient, accommodating, and had a genuine interest in our team getting the most out of the project! – María del Mar Ceballos, Associate BIM / VDC Manager

Kudos for **Robin Jernigan** (Custodian I) !!! It is always a pleasure when a student takes the time to acknowledge one of our special employees who, through her hard work and commitment to Georgia Tech, has had a positive impact on students and faculty of the Architecture Building. Great Job Robin! – Damore White, Custodial Supervisor II

I am writing to express appreication for **Mr. David Graham**, (Painter I). Mr. Graham recently completed a project in the School of Economics, Old Civil Engineering building. Mr. Graham did an outstanding job in painting one of our offices. He was very professional, thorough, and provided an excellent level of customer service. He explained the painting process, timelines, and expectations. He followed up with me when the project

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### Thanks for the Memories

#### Dear I&S Colleagues,

For 20 years, Georgia Tech has been such a defining part of my life. Believe me, it was tough to decide to leave a place I've called my second home. But I knew this was the right time and opportunity to move onto a new path in my career.

It has been an absolute honor and pleasure working with such a dedicated team. I have so many great memories of us working through tough times, enjoying our parties and events, and creating so many meaningful relationships!

I am very proud of I&S and will always appreciate my time here. I hope I have made a positive impact and shepherded effective progress.

I will miss all of you and wish you all the best.

Please take care,

Nazia





### **Professional Outreach**

Wendy Welker was recently appointed to the ISSA Sustainability Committee.

The Worldwide Cleaning Industry Association, or ISSA, created the committee in 2022 to recommend actions that will support ISSA members in their sustainability efforts.

This includes, but is not limited to, the identification and prioritization of educational programming, member benefits, and standards development. Other members include individuals from Mercedes-Benz Stadium and Ecolab.

### Awards

#### Leading by Example: Georgia Tech Wins Sustainability Award

Georgia Public Service Commission Vice Chairman Tim Echols recently presented Shan Arora with an Energy Matters Award in the "Best Sustainability by an Educational Institution" category for The Kendeda Building for Innovative Sustainable Design.

The Kendeda Building Wins Atlanta Urban Design Commission's Award of Excellence for Sustainable Design

The AUDC's awards highlight design excellence in the City of Atlanta by recognizing construction projects, developments, public art, historic preservation efforts, and landscape architecture work that have set a new standard for the City's built environment.

### **A&F Open House**

A&F hosted an Open House in early May where employees gathered for light snacks, games, and fellowship. Administration & Finance is comprised of the following units: I&S, Human Resources, the Office of Information Technology, Finance and Planning, Real Estate Development, and the Georgia Tech Police Department.

Top L-R: Kristy Jennings (BioSafety Officer), Lynn Ellis (Operations & Maintenance Project Coordinator), April Kelly (Environmental Programs Manager), David Tate (Interim Assoc. Director of Area Maintenance), and Kyara Thompson (Admininistrative Professional III).







L-R: Polly Patton (Interior Designer III), Maria Cimilluca (VP of I&S), Sam Evans (Assoc. Director, Fleet Management), Kelly Fox (outgoing Executive Director of Administration & Finance).





### **I&S Spotlight - The Analytics Department**



A new feature! The I&S Spotlight will highlight a different I&S department each issue. You may have seen the small spotlight on the Analytics Department in a recent I&S email update. Here, we follow up with a more in-depth look into the lives of the individuals - in their own words.

**Jimmie:** I am the Director of the I&S Analytics team with 15 years of experience in higher education planning. My role is to engage in strategic initiatives and develop plans to define the data landscape for I&S. Recognizing this can't be done in a silo, I strive to build relationships and partner with our colleagues across A&F and academia. The department's goal is to gain access to the data that I&S needs for operational purposes and determine the



infrastructure needed to share that data. I take enormous pride in providing timely, accurate information and I lead an incredible team of analysts and system managers who create new pathways to access data for all levels of I&S decision-making.

With too many hobbies to count, my main passions are motorcycles and electric vehicles (check out my scooter some time), my passion for Atlanta United (founding member and season ticket holder), and my love of board games (I own more than 300!). Don't be afraid to stop the bearded guy riding the tiny electric scooter to say hey! I love meeting new folks and look forward to working with the entire I&S team.

**Ovida:** As a Business Analyst, I enjoy spending time with different departments looking into how data access can help them find solid solutions. Through surveys, I collect data from subject matter experts or

customers to gain

insights into the bigger picture for a particular area of focus. Currently, I am working with planning specialists and consultants on the 10-year Campus Comprehensive Plan by providing previous studies and outcomes that will help shape the campus for the future.

In my free time I like to do various things. I have had a love for reading since I was a child, so much so, that I now have to wear glasses from trying to sneak and read in the dark after my parents went to sleep. I love animals and have had a pet more years of my life than not. I am the fur-parent to two incredibly arrogant cats and one extremely nosy dog, whom we call FOMO. My current hobby is pickling (I am fairly new to it) but I'm looking forward to creating some tasty treats.

**Lana:** My role as a Facilities Information System Manager consists of the following: the administration of space accounting system



and its infrastructure; system planning management of space inventory and floorplans; statistical and analytical reporting; and the development and integration of procedural documents for the department. Exposure to various technologies in IT and experience in different areas of educational facilities allows me to be a productive team member and helps me contribute in multiple way to I&S.

My personal interests include sourdough breadmaking from starter and other cooking habits with a minimal list of ingredients. I also enjoy outdoor activities and arts & crafts.

**Tammie:** A Business Analyst can be responsible for assisting in any level of a project, from conception to closeout, however there are areas of specialty that analysts can have. My background in database administration and data analytics has drawn me to the



data visualization and technical advisory side of business analytics.



I have been employed at Georgia Tech for almost 3 years. In that time, I have served as the technical project manager for the EcoCommons Project, assisted the utilities department in the upgrade of the EnergyCap software system, worked with GTRI researchers to develop a dashboard for researchers, and created a building information dashboard for the construction services department.

However, not everything I do is work related! I love to cook, work with children, and play tennis. I've been a certified tennis instructor since 2020 and my focus has been on coaching players 15 and under. I love working with this age group because it allows me to be playful, creative and have fun.

**Mayda:** I am the most recent member of the Analytics team. As a Business Intelligence Developer, I will create dashboards, visualizations, and reports in support of I&S to bring data to life to enable strategic decision-making by our leadership.

I join I&S from Georgia Tech's Department of Internal Auditing where I have worked since February 2018.

I hold a Master of Science in Applied Mathematics and Statistics from Rochester Institute of Technology and a Bachelor's degree in Electrical Engineering from the University of Puerto Rico.

In my free time, I enjoy arts & crafts activities, reading, and watching independent films.

Thank you to the members of the Analytics team for sharing. In the next issue of Inside I&S, we will include a spotlight on BEES - the Building Engineering and Energy Strategy department.



# Sommer Picnic









L-R: Vincent Smith (Recyc. Groundskeeper), Cordell Robinson (Recyc. Spec. II), Ronquel Jenkins (Temp), Shana Dixon (Cust. I), Vincent Grier (Recyc. Spec. II). John Winters (Painter I), John Jackson (Maint. Worker II), Terrence Bowens (Maint. Worker I), Salam Ali (Locksmith II); Sonny Cody (Lockshop Foreperson); Bill Oswell Assoc. Dir. Design Svcs), Quentin Holden (Tree Surgeon), Cathy Brim (Comm. Off. II), and Jerry Young (Landscape Proj. Mgr.) Photos: Cathy Brim and Jeff Wiley.



L-R: Jerry Jackson (EH&S Safety Specialist), April Kelly (EH&S Env. Prog. Mgr.) and Osasere Idahosa (Interim Gen. Safety Mgr); Sam Evans (Assoc. Dir., Fleet Mgmt.), Maria Cimilluca (VP, I&S), Jeffrey Bridges (A/C Mechanic III); Jason Heib (Locksmith II) and Cherlyl Heib (Admin. Pro. II); Andrew Moxely (HRBP), Juan Hunt (Area Maint. Mgr.), Johnathan Graham (A/C Mechanic I), and Tommy Little (Interim Assoc. Vice Pres. Services)





# Praise (cont.)

was completed to ensure we were pleased with the outcome. It is obvious Mr. Graham takes pride in doing his job well.

He should be commended as he has represented Georgia Tech and the Facilities department well. The School of Economics sincerely appreciates the excellent work he demonstrated on the project. It was a pleasure to work with him and we look forward to future projects involving Mr. Graham. – Debra White, Administrative Professional III, School of Economics

Hello, I wanted to send a note thanking **Michael Dean** for his work on completing the closet we requested in Le Craw 100 classroom.

We needed a secure area for event equipment and the finished closet works great. – Mark Lambros, Facility Manager, Scheller College of Business

**Michael Dean** listened to our customer's needs, and created a custom shelving system from leftover material from previous jobs. He went beyond the customer's expectations, while providing a low-cost solution. Mr. Dean created a product with a quality much higher than what the customer originally requested, but was able to keep the cost to a fraction of what the customer was expecting to pay. This type of attention to our customer's needs, creativity, and use of sustainable practices (using building materials that would have otherwise been thrown out to create something of high quality) can serve as a great example for the rest of the I&S Department. – Kevin Marks, Area 5 Manager

**The Analytics Department**, along with OIT, has recently joined with the consulting firm Deloitte to launch the Data Infrastructure and Services project. After more than 20 interviews and 100 participants, the data discovery phase has wrapped up. Numerous engagements are planned as Deloitte leads an effort to dig deeper into our current infrastructure and the systems we manage. Thanks to all those who have participated to date. Your comments and subject matter expertise have been vital to making this project a success!

**Anjum Khan** (Database Administrator Senior) does a lot of work behind the scenes. He enters the assets and updates AIM and other programs for our department, including the work he did for the Campus Center. He is the one that enters the equipment codes for the software. When the technicians and tradesman need assistance with the software for their work orders, they go to Anjum. – Lynn Ellis, Operations and Maintenance Project Coordinator

I wanted to send this email to thank **Cheryl Kelly** (Program and Operations Manager) for her assistance with the Buzzin' Back to School Backpack Program. Her help with coordinating the distribution for your unit has truly helped the process move much more smoothly. A total of 223 bags were distributed to members of I&S. – Candice Bovian, Program Manager, Employee Wellbeing, Human Resources

After receiving detailed reports of the workload handled by the **Special Projects Teams** within Planning, Design, and Construction, I was blown away by the number of individual projects they oversee on campus. Kudos to Jennifer Disotell, Mark Wood, Thomas Schneider, Fenella Bryant, Mitchell Shelton and Christina Fannin. – Cathy Brim, Communications Officer II

#### Special Kudos for the Campus Center Project:

Jerry Young (Landscape Project Manager) for landscape coordination; he worked in partnership with Jason Gregory (Senior Planner) on the landscape and hardscape which really transforms some fairly

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### Data Report

Emma Brodzik, Campus Sustainability Project Manager, gave her final masters program presentation in early August at Price Gilbert Library. The presentation featured a Tableau dashboard she created identifying five years of campus waste and recycling data. In FY22, the campus recycled more than 2,200 tons and composted more than 200 tons of waste.



### **Pandemic Response Appreciation Lunch**

A Covid\_19 Recovery Appreciation lunch was held at Callaway Plaza to thank employees for working through an evolving crisis to keep the campus safe and productive. I&S played a critical role in the response by ramping up cleaning protocol, facilitating testing sites on campus and at the State Capitol, increasing building ventiliation and air purification, ordering and distributing PPV, and much more.

L-R: Alex Ortiz (Interim AVP, Sustainability) spent many days at the State Capitol leading the testing site for legislators. Juan Archila (Dir. Facilities & Capital Planning) led the effort to distribute PPE to staff during Staff Council's monthly Safety First events. Jamie Ready (Assoc. Dir. Bldg. Eng. & Energy Strategy) was instrumental in overseeing the purchase of health safety equipment such as hand sanitizer dispensers, air filters, and air purifiers. Christina Tabor (Health Physicist Sr.)



and Steve Grimm (Radiation Safety Officer) monitored PPV inventory with a smile on their faces and Robert Bomba (Cust. III), Rene Fonjungo (Cust. III), and Reginald Barden (Cust. I) kept the campus clean for students, faculty, and staff.

### **Career Fair**

I&S partnered with Westside Works to hold a job fair in June. A non-profit and neighborhoodbased workforce collaborative, Westside Works aims to transform the westside community and greater metro Atlanta area through increased access to educational services, job training, and employment opportunities.

Nazia Zakir (AVP Strategy & Compliance), Keevia Jackson (HR Talent Acquisition), and Cheryl Kelley (Program & Ops Mgr.) were instrumental in creating the fair. They were joined by departmental managers David Gennaro (Assoc. Dir. Landscape Svcs.), Jammie Gaines (Area 1 Maint. Mgr.), Onkar Azula, (Area 3 Maint. Mgr.), Juan Hunt (Area 2 Maint. Mgr.), David Tate, Interim Assoc. Director, Area Maint./Area 4 Mgr.), Stanley Smith (Bldg. Services Prog. Supp Mgr.), Tommy Little (Interim AVP, Services), and Andy Moxley, (HRBP).



Interviews with prospective candidates were held on site during the fair. I&S currently has many positions open in maintenance and grounds.

Jeff Wiley (IT Support Pro. I) was on hand to take pictures and Kyara Thompson (Admin. Pro. III) assisted with greeting attendees.

# A&F BREAKFAST AFTER DARK

The A&F Cultural Advisory Council hosted a breakfast for second and third shift campus employees which includes members of the campus police and the I&S custodial team. Pictured L-R: Jessica Shaffer (OIT, Network Support Engineer), Grace Battle (OIT, Bus. Relationship Mgr.), Valerie Gwynn (Compensation Consultant), Larry Goodman (Building Coord. I), Kim Harrington (Assoc. Vice President, Special Initiatives and Chief of Staff), Byron Fitch (Strategic Consulting Dir.), Daniel Nester (Asst. to the VP, I&S), Naima Barton (Program Support Coordinator). Grace Battle and Jessica Shaffer. Daniel De'Saussure (Operations Manager, Building Services), Larry Goodman (Building Coordinator I), Naima Barton (Program Support Coord.), and Tina Clonts (Dir. of Institute Finance Support Administrator). Decarelle Evans (Custodian I, 3rd shift) and Rockiea Osekre (Custodian I, 2nd shift).



### **Tech Newsroom Features I&S**

#### LMC Course Designs Memorial for Tech Tower White Oak

Students in LMC 2050: A Cultural History of Trees spent the Spring 2022 semester researching the Tech Tower White Oak and constructing a memorial garden for the fallen champion. It features a slice of the tree, planters made from the oak and a piece of the tree with a laser-engraved epitaph. Read more here.



#### How to Start a Vegetable Garden

Steve Place was featured in The Daily Digest with tips on how to start a vegetable garden. Read the article <u>here.</u>



### Workplace of the Future

At the A&F Town Hall and the Business Partners Network meeting Jarrett Muncy, (Campus) Facilities Planner Senior), presented information about what campus workspaces may look like as we continue to operate under flexible work schedules.

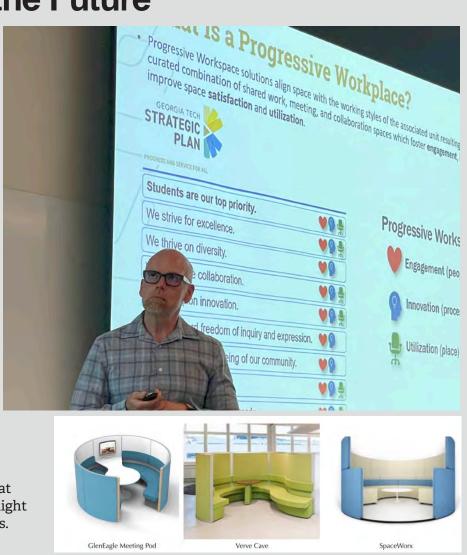
The pandemic revealed that individuals can work productively from home and that some prefer to work from home rather than return to an in-office five-day work week.

Due to this shift to a more hybrid work experience, there are five pilot programs on campus that incorporate more open and flexible work areas, interactive plazas and small group gathering spaces.

These pilot programs will inform campus planners what works, what doesn't, and what other options might be best for individual departments.

## Praise (cont.)

bleak areas into an urban forest with areas of activity and engagement. Emma Brodzik (Campus Sustainability Project Manager) her waste management set up, while a comparatively small part, was seamless. Jake LeJeune ' and Bridget Mourao (Fire Safety Manager) have been essential to the project's success. Their flexibility to schedule inspections and willingness to work with us ensured that we met key deadlines. Thank you to Will Varnado's (Mechanical Shop Foreperson) entire team for coming out to look at the 200th unidentified pipe we dug up and for allowing us to store things at Grinnell. The broader engineering team also warrant a special mention: Greg Spiro (Mechanical Engineer Senior), Jermaine Clonts (Utilities Project Manager), Philip Johnston (Mechanical Engineer III) Doug Sims (Systems Support Engineer Senior), Brian Clarke (Electrical Engineering Senior). While it's not been a smooth road, they have ensured metering is in place and have been on hand to ensure the project integrates with broader campus systems and needs. Many thanks to the landscape team Quentin Holden (Tree Surgeon) and Don Read (Tree Assistant) for working with us on pruning trees that we tried to save and protect. Neil Fuller (Operations Manager Horticulture) and Clayton Patterson (Turf Maintenance Manager) have also always been on hand to help and advise as issues have arisen. Amanda Jones (Senior Planner) has been the calm and respected guiding force in the background throughout the project, ensuring the project's goals are met. Polly Patton's (Interior Designer III) efforts to transform the architecture of the building from a spartan and utilitarian environment and to define and enliven the space cannot be underestimated. The project's success is due entirely to her highly skilled selection of furniture. And finally, everyone's patience while we



### **Planning, Design & Construction**

#### **Science Square**

Georgia Tech, in partnership with Trammell Crow Company (TCC), hosted a groundbreaking ceremony for Science Square in mid August. This exciting new project will be a purpose-built district dedicated to biomedical research and technology — the first of its kind in Atlanta. Science Square will attract brilliant innovators and researchers from across the world as Atlanta emerges as a leading hub for talent focused on uncovering groundbreaking medical solutions to save and improve lives.



#### **Aerospace Engineering Aircraft Hangar**

The Aircraft Hangar facility will be located in the North Avenue Research Area (NARA) adjacent to the Techway building complex. This project will focus primarily on creating a facility to house small aircraft for the Daniel Guggenheim School of Aerospace Engineering research. The facility will be approximately 10,000 gross square feet and consist of two floors. Design planning is in progress.



#### Veteran's Walk of Honor

Located outside the Veteran's Resource Center, this tribute project will honor Georgia Tech

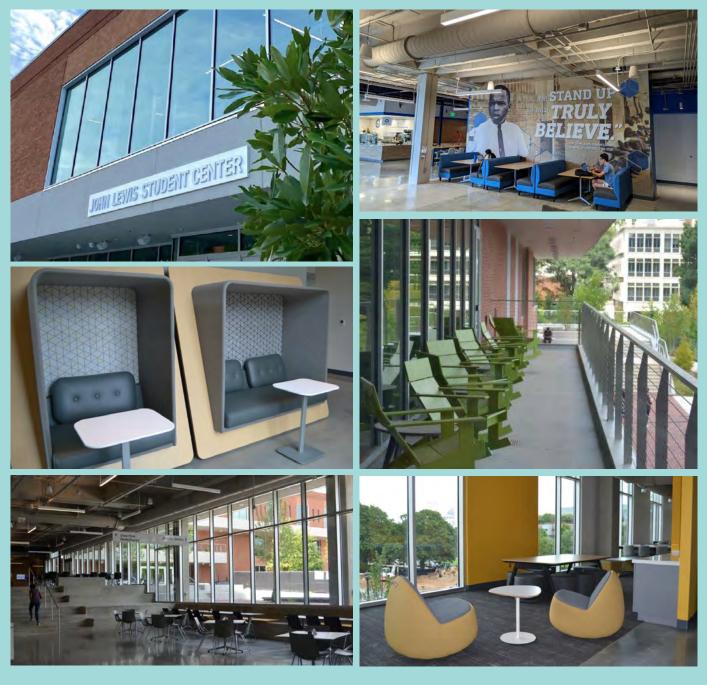
alumni, students, and staff who have answered the call to service in the United States Armed Forces. The walkway leading to the Center will feature granite inlays and mounted wall plaques recognizing the six branches of the armed forces. Each inlay will include a portion of morse code representing the branch's slogan and encouraging discovery and reflection. Adjacent elevated signage will display the core values of the Department of Defense: honor, courage, commitment, respect, duty, valor, service, and integrity. An upper plaza reflection area will feature an American Flag and overlook Griffin Track and McCamish Pavilion with the city skyline in the distance.



### John C. Lewis Student Center and Stamps Commons Opens for Students

The much-anticipated Campus Center began welcoming students on the first day of fall classes. After the 2019 groundbreaking, the project transformed the original 1970s student center building into a vibrant and interactive complex of facilities, pathways, and plazas better equipped to meet the needs of a growing campus community. The Campus Center collectively includes the Exhibition Hall, Pavilion and Cafe, the renovation of the original part of the Student Center building, the addition of a three-story building in place of the original Stamps Commons, and an upgrades to the Campanile and its surrounding plaza.

Featuring 12 dining concepts, the Campus Center also offers expansive outdoor dining space, a Reflection Space, a Graduate Student Lounge, a MultiCultural Space and two theatres. Grand opening festivities are planned for late September.



## I&S Strategic Plan <

**Mission:** Infrastructure and Sustainability sets the standard for how to deliver an environment that is safe, sustainable, resilient, and innovative for the entire campus community.

**Vision:** Infrastructure and Sustainability will ignite and champion the global community toward a sustainable and resilient future through the empowerment of people and stewardship of resources.

#### **Cultivate Well-being**

Goal 1: Operations - Prioritize the demonstration of leadership's commitment and collaboration to promote an inclusive culture.

**Objective 1:** Be intentional in the ongoing development of employee success and learning opportunities.

**Objective 2:** Celebrate examples of resiliency, exceptional service, and collaboration across units.

**Obejctive 3:** Create tangible avenues for staff to share insights on successes, best practices and areas of improvements across all levels.

#### Goal 2: Well-Being - Promote a positive, engaging, and resilient environment to foster well-being.

**Objective 1:** Educate the I&S community about the available resources, training, and team-building activities that contribute to a synergistic culture

**Objective 2**: Administer a quarterly review of employee feedback to assess the effectiveness of resources.

**Objective 3:** Develop additional resources, programs, and opportunities for our diverse workforce to engage in campussupported activities.

Goal 3: Safety - Provide safe and healthy working conditions to protect and support all members of I&S. Objective 1: Effectively communicate any changes to processes and procedures regarding safety training. Objective 2: Standardize safety training.

#### **Champion Innovation**

Goal 1: Students - Engage subject matter experts to empower student innovation.

**Objective 1:** Promote throughout the I&S unit and the campus community that Georgia Tech is a living, learning, laboratory that engages with students and researchers.

Objective 2: Invest in spaces that inform a sustainable, resilient lifestyle

Goal 2: Sustainability - Advance sustainable practices to promote resiliency and environmental preservation.

**Objective 1:** Advocate for zero waste and carbon neutrality initiatives to expedite the achievement of stated Institute goals. **Objective 2:** Promote sustainable utility usage across campus.

#### Goal 3: Operations - Modernize our business strategies and processes to increase efficiency, reduce redundancy, and improve efficacy.

**Objective 1:** Inventory and assess current processes to evaluate inefficiencies.

**Objective 2:** Provide an avenue for innovative ideas to be presented and evaluated for implementation.

**Objective 3:** Develop an implementation strategy to streamline the integration of identified processes.

Goal 4: Technology - Develop innovative solutions and leverage cutting-edge technologies to optimize resources and operational practices.

**Objective 1:** Collaborate across I&S to identify opportunities for technological advancements that will improve working conditions.

#### **Amplify Impact**

Goal 1: Learning - Leverage the campus community and environment to broadly share a network of experiences and expertise.

**Objective 1:** Shepherd the integration of sustainability in curriculum, experiential learning, and research.

**Objective 2**: Promote meaningful contributions from all I&S units to the living, learning, laboratory.

Goal 2: Values - Advance sustainability, resiliency, and equity to create transformative cultural impact.

**Objective 1:** Engage with community partners to program and plan newly acquired real estate that centers values of equity, sustainability, and innovation.

**Objective 2:** Celebrate and increase visibility of successful initiatives.

**Objective 3:** Provide visibility on how and why we create sustainable ecosystems and education around their impact and value.

#### Goal 3: Technology - Exemplify the value of technology in the service of informing positive human impact and the protection of the environment.

**Objective 1:** Understand, standardize, and prioritize equitable access to data.

**Objective 2:** Capture the triple bottom line in "people, planet, profit" in decision-making processes.