

Our Values:

- Integrity
- Respect
- Community
- Accountability
- Adaptability

► HR CORNER

A note of thanks to all the hard-working employees of Sustainability, Facilities and Safety! I commend your commitment to Georgia Tech and it remains a privilege to serve as your HR Business Partner.

In resuming on-campus operations for the fall semester and supporting our mission to protect the health and safety of the campus community, all employees have been instructed to enroll in the "Returning Safely to Campus" course. Instructions to enroll can be found at training.hr.gatech.edu.

This course is mandatory and should be completed by Friday, September 4.

Stay well and should you have any questions, you can always reach me at derrick.morse@ohr.gatech.edu.



► Facilities Adapts To Serve

The summer of Covid-19 featured Facilities employees working harder than ever to reconfigure, reschedule and rethink almost every aspect of campus operations to prepare for the return of students. EH&S led the Covid-19 response efforts by ordering, organizing and distributing the necessary PPE to keep our work environment safe. In the photo above, Environmental Health & Services safety specialist Jerry Jackson (left) and general safety manager, Jerel Harris work together to fill individual hand sanitizer bottles for campus distribution from the newly-established EH&S distribution center.

Building Services employees trained on new protocols in campus cleaning measures and Building Maintenance and Engineering teams updated air filters and UV lighting in buildings on campus. The Analytics team continued to improve utility data accuracy and track the ever-changing utility use profile on campus during the closures and re-openings. Design & Construction, while requiring all contractors to follow safety protocol, managed to successfully open the doors on the Campus Center Exhibition Hall, Cafe and Pavilions. Renovations are well underway to the Russ Chandler Baseball Stadium and despite a significant water main break, the planting of trees and shrubs in the Eco-Commons still pushed ahead.

2020 is often described as "unprecedented" because we have never in recent history encountered a challenge of this kind, a global pandemic. We in Facilities have adjusted to the challenges and discovered new ways to deliver services despite the circumstances. As the fall semester progresses, we are aware that new challenges will arise but if we look out for one another and follow the recommended safety protocols, perhaps soon we can high-five for a job well done.

Praise and Appreciation

EHS

- Thanks to all in EHS for the great teamwork! Your hard work is not only appreciated by me, but by all of IBB, and the other research groups across campus. I just got off the phone with JulieAnne Williamson, (Exec. Dir. Sustainability & Building Ops) and she expressed gratitude for all we are doing to keep the GT community safe, able to come on campus and get back to work. I'm very grateful to have such a dedicated team that is daily going the extra mile. - Nazia Zakir, AVP, EH&S
- Shout out to Nazia Zakir (AVP, EH&S) in her information sharing on the A&F Townhall on June 5. Nazia and all of her team members have been under tremendous pressure to support the campus community during the Covid-19 shut-down. Nazia is the epitome of grace under pressure. We are lucky to have her. – Jessica Rose, Assoc. Dir. Analytics & Communications
- I and my labmates appreciate all the work done by GT EH&S, to ensure our safety! - Zhongzhen Wang, PhD student, School of Chemical and Biomolecular Engineering

Landscape Services

- Hyacinth Ide (Assoc. Dir. Landscape/Fleet Services), this is a simple thank you note to you and your team for creating such a beautiful urban forest that is a respite and inspiration at Georgia Tech:

This is Bill Todd, alumnus and Professor in the Scheller College of Business. I am sitting on a bench in the shade outside Klaus taking a breather on a hot day after an hour walk around campus. I live on the 20th floor at Peachtree and 6th, one of the densest parts of Atlanta, and have found refuge during the pandemic touring the campus I have known for over 57 years. I have taken all of the arboretum tours and read all of tree ID signs and learned a lot in addition to working on my cardiac health. I have even recorded 10 short videos describing what campus looked like when I was a student in the '60's. The transformation is profound. I look up now and see vivid green, blue, and puffy white clouds, far different than the dull red of brick and the dark brown of railroad ties forming retaining walls with nary a tree in sight. Today everything about Georgia Tech is better, starting with the landscape. Thank you. - William J. Todd, Professor of the Practice, Scheller College of Business
 - Excellent job and great leadership from you and your team!! I know Bill Todd, he is an great alum who has contributed a lot to Tech and his students. - Darrell Gray, Senior Manager, Wardlaw Center, Office of Development
 - Hyacinth, your work shines now like never before! We are all grateful to you and your team. - Dene Sheheane, Mgt '91 | President, Georgia Tech Alumni Association
 - Landscape Services, I was on site yesterday when the crew arrived and they did an outstanding job servicing the area. Thank you all so much for your quick and thorough service. We really appreciate it and hope you all have a wonderful week! – Vivian Campbell, Facilities Project Manager, Library/Academic Effectiveness, Clough Commons
- Kudos to the Utilities Analytics team. We have completed the verification of the utility bills for the month of June. The totals are as follows: Total Billing amount – \$812,024.49; Internal Customer Billing amount – \$721,887.44; External Customer Billing amount – \$90,137.05 - Jessica Rose, Assoc. Dir. Analytics & Communications
 - Thank you to Cheryl Kelly (Building Manager) for her contribution to the safety of employees at O'Keefe. Cheryl distributed two washable masks at each person's workstation/office for each of the 1st floor Facilities employees. She also provided a small stylus pen to be used at the printers. Thank you Cheryl. - Federico Del Risco, Utilities Engineer II; Thanks Cheryl. - Lance Johnson, Utilities Engineer II; Thank you Cheryl and all. - Donna Vongsouvan, Contracting Officer; Thank you Cheryl and all who made it possible. - Tammie K. Brown, (cont.)



Facilities Employees Featured in Campus News - “Tech Moving Forward: Workers Behind the Masks”



Facilities sets the example for safety best practices. Featured in the article are employees of EH&S, custodial, the Holland Plant and the Lockshop working and following the campus health and safety guidelines.

See the full story at <https://news.gatech.edu/features/tech-moving-forward-workers-behind-masks>

Praise and Appreciation (cont.)

Business Analyst II; Thank you! - Chikaya Bolton, Admin. Pro. Sr.

- Abby Bluestein (Admin. Pro II) and Doug Moore (A/C III), thank you very much getting the correct people involved to fix the parking sensor issue. This is a perfect example of Mark Demyanek's message of "taking ownership of the problem." You could have easily told parking that this was their problem and walked away, but you took the extra steps to work with them so that it was dealt with easily. The CO2 sensors are extremely important to the safe operation of the Klaus parking deck and I am very proud of you guys for representing Area 3 and Facilities with such a high level of customer service. - Kevin Marks, Area 3 Multicraft Foreperson, Boggs Chemistry Building
- Astou Seye (Custodian I) is an outstanding staff member, she is a former flight attendant, she is multilingual (she is fluent in four languages), with a diverse and international perspective. She is eloquent, smart, people oriented; beside cleaning, she brings comfort to many, regardless of rank, position or ability, undergrad students and regent professors alike; she builds bridges between people, and seeks solutions to make the school a better place, always looking out for people, anticipating their needs; she is interested in the broader perspective and not in the petty gossip. The atmosphere in the school of physics wouldn't be the same without her diligent professional care, her constant personal attention. - Physics Professors - Claire Berger and Predrag Cvitanovic
- Justin Dawson (Stores Clerk II) epitomizes the meaning of teamwork. He is always willing to help out any way he can. Justin, thank you for your unwavering willingness to help. – Stan Smith, Facilities Program Support Manager
- Ford ES&T classrooms are compliant to the CPSM specs and had setup assistance from the Facilities zones. Thanks so much! - Todd Clarkson, Facilities Manager II, College of Engineering
- I also want to mention and recognize the superior support that we received not only yesterday, but every day from Onkar Auzla (Area 3 Manager) and his team in Facilities. Keino King's (A/C Mechanic III) response and assistance was swift and extremely helpful throughout the event. - Brian Doles, Facilities Manager, Pettit Microelectronics Building & Marcus Nanotechnology Building

In Memoriam

Facilities mourns the passing of Catherine P. Lewis, Custodian I. Ms. Lewis started her career at Georgia Tech on June 13, 2002 and retired on June 1, 2020. She was assigned to the CRC building, Zone 7 on the night shift. Ms. Lewis was honored with a graveside service on August, 15, 2020.



Sustainability, Facilities and Safety

As of July 1, the new Office of Sustainability, Facilities & Safety brings together three existing units, (Office of Campus Sustainability, Facilities Management and the Georgia Tech Police Department), under the leadership of one vice president. Mark Demyanek will serve as interim VP while a national search for the position is performed.

Kelly Fox, executive vice president for Administration & Finance shared, "This change will help position Georgia Tech to be a leader and innovator in utilizing sustainable practices, developing the workspaces of the future, and managing our built environment. The Office will continue to emphasize the importance of integrating safety into our operations and workspaces through the Georgia Tech Police Department and Environmental Health and Safety."

Student Collaboration

Student Yulizza Henao and Lauryn Tillman received building facts and utility data for the School of Civil and Environmental Engineering to study energy consumption in hopes of improving campus or the world at large.

Graduate student Henry McGill from the Scheller College of Business received utility data for the implementation of a smart water system for an International practicum.

Gerald Davis, Graduate Student in the College of Design seeking to assess the Living Building integration with routine GT facilities maintenance to see how the Kendeda Building can satisfy the Living Building Challenge and translate design and maintenance to other campus structures.

Garden Goodness

A healthy collaboration occurred this summer when Steve Place, Horticulturalist II, Kendeda Building for Innovative Sustainable Design, joined forces with the Students Organizing for Sustainability and their community garden in support of Klemis Kitchen. Klemis Kitchen is a campus food pantry available for students experiencing food insecurity. Here he shares some updates:

June 8

We delivered our first load of fresh produce to Klemis Kitchen this morning. We were able to drop off 84 ounces of fresh blueberries from the rooftop harvest at Kendeda and 20 stalks of Swiss chard from the community garden.

June 12

This is developing into a very nice partnership. As Kendeda achieves Living Building 3.1 certification, we will be able to be a little more adventurous with the planting. Part of our certification is related to food production, so this is a triple win. Kendeda gets credit for the blueberries, SOS sees their harvest put to good use and Klemis gets fresh produce. These are the first steps in building a community food web. The students are hands on, from the garden to documenting deliveries. The students are sharp and motivated. Today we delivered 48 ounces of blueberries, 12 Swiss chard stalks, 12 rosemary cuttings and 3 bunches of sage.



Chuck Rhode Retires

Chuck Rhode, vice president of Facilities Management for over 25 years, retired as of July 31, 2020. Family, friends and colleagues joined together in an online farewell on Friday, June 26th complete with roasts, toasts and gifts.



Mark Demyanek to Retire at Year End

Mark Demyanek plans to retire from Georgia Tech at the end of this calendar year. Mark has had an accomplished career within the University System of Georgia (USG) for the past 32 years – 7 with GTRI, 12 with the USG System Office, and 13 with A&F. We are truly grateful for his service. Mark will chair the search committee for the new Vice President for Sustainability, Facilities and Safety, and work through the end of the year to ensure a successful leadership transition.



Anniversaries & Graduations

May Anniversaries

- 1 Abbey Bluestein, Admin Pro II
- 5 Bidur Dungal, Custodian III
- 5 Wendell Wood, Electrician I
- 5 Niyokia Moreland, Custodian I
- 5 Steven Grimm, Radiation Safety Officer

June Anniversaries

- 1 Brittiana Banks-Green, Admin Pro II
- 1 Jeffery Belle, Custodian I
- 1 James Carver, Research Technologist II
- 1 Tracy Deese, Custodian II
- 1 Angela Nembhard, Custodian I
- 5 Barbara King, Accountant III

- 5 Trelis Smith, Custodian I
- 5 Eshetu Tesema, Custodian I
- 5 Kyara Thompson, Admin Pro III

July Anniversaries

- 1 Steven Jefferson, Roofer II
- 5 Thomas Jesnowski, A/C Mechanic II

Graduations

- Jessica Rose, Masters from GT in City & Regional Planning
- Blake Baklini, BS in Industrial Engineering Technology from Kennesaw State University

President's Letter to Campus

President Cabrera - "Change Our World For The Better"

Like many of you, I have struggled to process the senseless, heartbreaking killing of George Floyd by a police officer in Minneapolis. It is hard not to see a pattern of violence against black people when this tragic death comes on the heels of Ahmaud Arbery's shooting right here in Georgia, Breonna Taylor's in Kentucky, and so many others before them across our country. I acknowledge the pain many members of our community are feeling, and I stand in solidarity with our African American brothers and sisters and all people of goodwill, as we find a path forward.

There is much soul-searching we need to do as a society. We all share in the responsibility to deliver on our foundational belief that all people are created equal and are endowed with the same fundamental rights. While we demand change from those with the power to enact it, we must also ask what each of us can do to make good on that promise. And that includes all of us at Georgia Tech.

For the past few months, we have worked together on a new vision of inclusion, public service, and impact. That vision requires that we open the doors of opportunity to more people of underrepresented backgrounds. That we reduce barriers of access that still persist and that have nothing to do with talent. That we reject the status quo and do better. That we listen to and work with our students to create a more inclusive environment where people of all backgrounds can learn and grow. That we educate students who can think critically about the society we live in and can lead us to a better place.

As scholars and researchers, we need to ask ourselves how the science and technology we advance and the theories and solutions we propose help all of us live better lives. As alumni and leaders in business and society, we need to hold ourselves to a higher standard of equal opportunity, inclusivity, and impact.

Last September, we had the privilege to meet, listen to, and honor the first four African American students in the Institute's history. That day helped me better appreciate our long struggle to become more just and inclusive — and how, by being more just and inclusive, we have become much stronger. Today, we must reflect on how much further we have to go.

I encourage all of us at Georgia Tech to be true to our motto of Progress and Service, to deliver on our mission to develop leaders who advance technology and improve the human condition. Those aren't just words on a page. We have a responsibility to our campus community, to our local community, and to our nation to help change our world for the better. We have a responsibility to empower and include more people, backgrounds, and perspectives in the process.

President Cabrera

May 31, 2020

Resources for Antiracism:

The articles below can all be found here:

<https://www.scheller.gatech.edu/news-events/latest-news/2020/resources-for-antiracism-in-business-leadership-and-the-community.html>

- A guide to how you can support marginalized communities (CNN)
- An Antiracist Reading List (New York Times)
- A Detailed List of Anti-Racism Resources (Katie Couric)
- The Urgency of Intersectionality (TED talk by Kimberlé Crenshaw)
- Cultural Humility (TEDx talk by Juliana Mosley, PhD)
- Fixing Racism (TEDx talk by Gurdeep Parhar)
- 1619 Podcast (New York Times)
- About Race Podcast
- Code Switch Podcast (NPR)
- The Diversity Gap Podcast
- The 100 Bill (Instagram)
- Systemic Racism Explained (Instagram)
- White Fragility: Why It's So Hard for White People to Talk About Racism by Robin DiAngelo, PhD
- The Diversity Bonus by Scott E. Page
- Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do by Alisa Chang
- Whistling Vivaldi by Claude Steele
- Fourteen Books by Black Women You Need to Read (The Everygirl)
- The Antiracist Reading List (Elle)
- 11 Shows and Documentaries to Help You Learn About Racial Justice and Police Brutality (TV Guide)

Institute Diversity & Inclusion Event



Save the date for the 2020 Diversity Symposium Wednesday, September 9, from 9 am to 3 pm. This year's theme is "Understanding Accessibility as Inclusion: Georgia Tech's Pathway to Accessibility" where we'll highlight units and members of the Tech community who are paving the way for an accessible and inclusive campus. The event will feature guest speaker Haben Girma. The first deafblind person to graduate from Harvard Law School, Girma advocates for equal opportunities for persons with disabilities and travels the world teaching the benefits of purposeful inclusion. For more information or to register, visit <https://diversity.gatech.edu/12th-annual-diversity-symposium>.

Thank you, John Lewis

Rep. John Lewis, the civil-rights leader whose non-violent tactics helped usher in a landmark voting-rights law aimed at bringing an end to the Jim Crow era of political suppression of Black Americans, died July 17. President Cabrera reflects on the congressman's life and his strong connection to the Institute. president.gatech.edu/blog/thank-you-john-lewis



Awards

Human Resource 2020 Staff awards

Leadership in Action Award - David Brown, Electrician II, Facilities

Reason: As Chair of the Staff Council, for launching the 5-year service recognition program, enhancing the Staff Tuition Reimbursement Program to include technical degrees and certificates and being a key supporter and promoter of the Employee Career Development Center initiative.

Process Improvement Excellence Award - Styrofoam Recycling Pilot Team, Office of Solid Waste Management & Recycling

Reason: For creating a new Styrofoam collection and recycling system across campus which has diverted almost half a ton of Styrofoam from landfills in a 6-month time period.

Team Members from Facilities Management

Wilhemenia Andrews (Custodian I), Blake Baklini (Construction Project Manager I), Emma Brodzik, (Campus Recycling Coordinator), Joyce Gresham (Custodian II), Alejuandro Hunt (Area 2 Maintenance Manager), Shawn Dunham (Foreman), Ryan Lisk, (Lab & Chemical Safety Ofc, Environmental Health & Safety), Juan Archila (Director of Facilities and Capital Planning, College of Sciences) More info: hr.gatech.edu/staff-awards

RecycleMania, Race to Zero Waste

Georgia Tech was among the 100-plus colleges and universities that participated in the 2020 RecycleMania Competition.

The competition ran from February to March with each school submitting metrics on waste, recycling and compost.

Georgia Tech won first place for the Race to Zero Waste One Building Challenge for the program at The Kendeda Building for Innovative Sustainable Design. We reported the weight of different categories of waste for 30 days from the building, as well as completed a waste audit to assess contamination.

Beyond this honor, Georgia Tech placed in the following categories:

- Top 5 most cardboard recycled
- Top 7 most recycling overall
- Top 10 Per Capita (less total waste produced per person)
- Top 40 most bottles and cans recycled

A huge thank you goes to the Office of Solid Waste Management & Recycling, Office of Campus Sustainability, Kendeda Building for Innovative Sustainable Design, and Building Services, as well as, all students, faculty, staff and visitors who recycled while on campus.

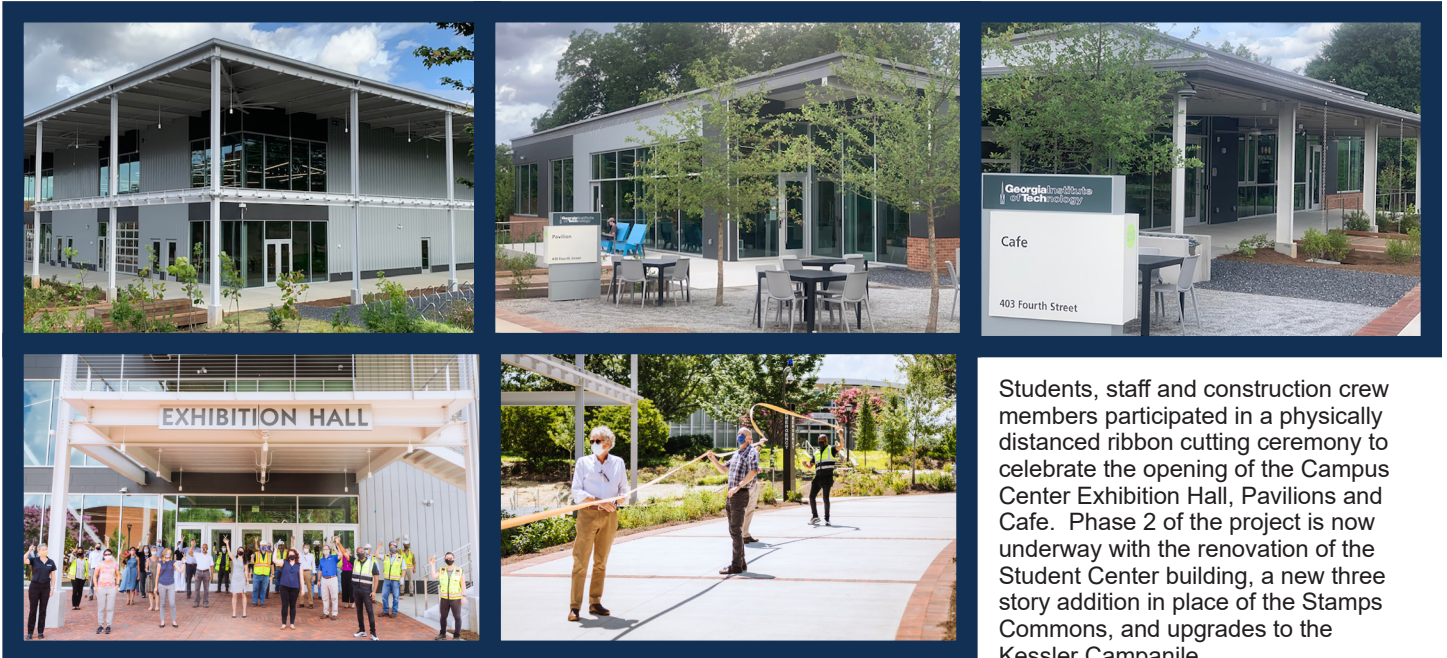
For the full results, please visit the RecycleMania Website.



Campus Improvements

Over 80 individual projects improved the campus environment despite earlier-than-normal deadlines this fiscal year. Projects such as diverted water meter replacements (Utilities Analytics team), new flooring in the Tech Tower stairwell (Polly Patton, Reg. Arch. III), refinishing of the basketball gym floor (Jammie Gaines, Area 1 Maintenance Mgr), hazmat testing (Fenella Bryant, PM), flood mitigation (Jamie Ready, Assoc. Dir. - BEES), chilled beam replacement (Federico del Risco, Utilities Engineer II), and Tech Green LED pole light installation (Brian Clarke, Elec. Eng. Sr.) were checked off the list. The Veteran's Resource Center renovation (Thomas Schneider, PM) finished on schedule and on budget as well. The D&C team worked successfully through summer despite the challenges of Covid-19.

Campus Center Exhibition Hall, Pavilions and Cafe Now Open



Students, staff and construction crew members participated in a physically distanced ribbon cutting ceremony to celebrate the opening of the Campus Center Exhibition Hall, Pavilions and Cafe. Phase 2 of the project is now underway with the renovation of the Student Center building, a new three story addition in place of the Stamps Commons, and upgrades to the Kessler Campanile.

Jackets Appreciating Jackets



Robert Manchurian, Custodian I and U.S. Air Force Technical Sergeant Carl A. Cauley, NCOIC, Det 165, AFROTC | Detachment 165 share a Covid-19 style handshake. A mutual appreciation was shared between the two as Mr. Manchurian thanked TSgt Cauley for his service and commitment to the defense of our country. The TSgt humbly accepted and thanked the 86-year-old Mr. Manchurian for his service in the defense against Covid-19 on campus and his commitment to Georgia Tech. The Building Services department and the Georgia Tech ROTC are both housed in the O'Keefe Building. Photo by Tommy Little.

Fit to Thrive

Join us for a four-week virtual series designed to teach GT students and employees how to incorporate the dimensions of well-being into their daily lives.

All sessions are virtual each Tuesday from 11 am -12 pm: September 15 - Topic: Setting Goals in Times of Uncertainty; September 22 - Topic: Mindfulness, Stress Management, and Social Support; September 29 -Topic: Intuitive Eating and Body Positivity; October 6 - Topic: Sleep and Physical Activity. [Learn more.](#)

Our Road to Recovery

Covid-19 Daily Self-Screening Questions

- | | |
|---|--|
| <input type="checkbox"/> Do you have a fever (temperature over 100.4° F or 38° C) without having taken any fever-reducing medications? | <input type="checkbox"/> Do you have chills ? |
| <input type="checkbox"/> Do you have a loss of smell or taste ? | <input type="checkbox"/> Do you have a headache ? |
| <input type="checkbox"/> Do you have a cough ? | <input type="checkbox"/> Have you experienced any gastrointestinal symptoms such as nausea , vomiting, diarrhea, or loss of appetite? |
| <input type="checkbox"/> Do you have muscle aches ? | <input type="checkbox"/> Have you, or anyone you have been in close contact with, been diagnosed with Covid-19 or placed in quarantine for possible exposure to Covid-19? |
| <input type="checkbox"/> Do you have a sore throat ? | <input type="checkbox"/> Have you been asked to self-isolate or quarantine by a medical professional or a local public health official? |
| <input type="checkbox"/> Do you have shortness of breath ? | |

If you reply YES to any of the questions in the checklist, stay home.

COVID-19 Support Services

GA Emotional Support Line: **866-399-8938**

Georgia Crisis Access Line: **1-800-715-4225**

COVID-19 Hotline: **844-422-2681**

GT Veterans Resource Center: **404-385-2067**

GT Women's Resource Center: **404-385-4451**

KEPRO Employee Assistance **1-844-243-4440**

Covid-19 Testing Opportunities



Asymptomatic Testing

Surveillance, saliva-based testing is free and available at the following locations:

- Bobby Dodd Stadium (Gate 5)
Mon-Fri, 9 a.m.-5 p.m.
- Curran Street Parking Deck (Level 2)
Mon-Fri, 9 a.m.-5 p.m.
- 760 Spring Street (1st Floor)
Wed-Fri, 12 p.m.-5 p.m.

Testing is done on a walk-up basis. Complete the registration before your visit for a quicker entry at mytest.gatech.edu.

Symptomatic Testing

If you feel sick, stay home and contact your primary care provider or refer to dph.georgia.gov/covidtesting for a list of testing sites.

Asymptomatic & Symptomatic Testing

Walk-up free testing hosted by the Fulton County Department of Health is available August 18 - September 10 at:

- McCamish Pavilion
Tuesdays and Thursdays, 8 a.m.- 2:30 p.m.

Schedule an appointment at Fulton County Covid Hotline at 404-613-8150 or covid19.dph.ga.gov.

Jackets Helping Jackets



Photos courtesy of Jeff Wiley

► AROUND CAMPUS

Facilities in Action



Photos courtesy of Jeff Wiley